

**REDDING AREA BUS AUTHORITY
BOARD POLICY**

| SUBJECT | RESOLUTION NUMBER | POLICY NUMBER | EFFECTIVE DATE |
|--------------------------------|------------------------------|--------------------------|---------------------------|
| DRUG AND ALCOHOL POLICY | RABA-119 | 117 | 01/15/96 |

BACKGROUND

As a recipient of federal funds, RABA is required to certify to the Federal Transit Administration that a Drug and Alcohol Policy that conforms to Regulations 49 CFR part 653 and 654 of the Federal Register is in place. Failure to do so may jeopardize future funding assistance. The Regulations require that specific procedures must be followed by transit employees. Since RABA does not employ personnel directly, but rather through a contract with a Private Provider and that the Private Provider is responsible for its employees and their behavior, it seems appropriate that any policy that directs employee behavior should be developed by the Contractor.

PURPOSE

To establish a policy that requires a Contract Operator of the Redding Area Bus Authority to establish a Drug and Alcohol Policy that conforms to Regulations 49 CFR part 653 and 654 of the Federal Register.

POLICY

It is the policy of the Redding Area Bus Authority to require a Private Provider providing service under a Contract Agreement for RABA to establish a Drug and Alcohol Policy that conforms to Regulations 49 CFR part 653 and 654 of the Federal Register.

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