

REDDING AREA BUS AUTHORITY BOARD POLICY

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY	RESOLUTION NUMBER	POLICY NUMBER	EFFECTIVE DATE
	RABA-142	122	12/18/00

BACKGROUND

As a recipient of federal funds, RABA is required to comply with Federal Transit Administration (FTA) regulations for an Equal Employment Opportunity Program that conforms to FTA Circular 4704.1, "Equal Employment Opportunity Program Guidelines for Grant Recipients," dated July 26, 1988. Failure to do so may jeopardize future Federal funding assistance. Since RABA does not employ personnel directly, but rather through a contract with a Private Provider, and that Private Provider is responsible for hiring its employees, it seems appropriate that any policy for an Equal Employment Opportunity Program should be developed by the Contractor.

PURPOSE

To establish a policy that requires a Contract Operator of the Redding Area Bus Authority to establish an Equal Employment Opportunity Program that conforms to FTA Circular 4704.1, "Equal Employment Opportunity Program Guidelines for Grant Recipients," dated July 26, 1988.

POLICY

It is the policy of the Redding Area Bus Authority to require any Private Provider providing service under a Contract Agreement for RABA to establish an Equal Employment Opportunity Program that conforms to FTA Circular 4704.1, "Equal Employment Opportunity Program Guidelines for Grant Recipients," dated July 26, 1988.