

**REDDING INDEPENDENT EMPLOYEES ORGANIZATION
SUPERVISORY/CONFIDENTIAL UNIT
EXHIBIT "B-1"**

EXEMPT EMPLOYEE SCHEDULE OF CLASSIFICATIONS AND SALARY RANGES

Effective: August 23, 2020

Monthly Salary Rates - Salary Steps

Classification	1	2	3	4	5	6	7	8
124 Project Coordinator	\$7,301	\$7,666	\$8,049	\$8,452	\$8,874	\$9,318	\$9,784	\$10,273
216 City Surveyor	\$6,637	\$6,969	\$7,318	\$7,683	\$8,068	\$8,471	\$8,895	\$9,339
176 Information Technology Supervisor	\$6,567	\$6,896	\$7,241	\$7,603	\$7,983	\$8,382	\$8,801	\$9,241
221 Permit Center Supervisor	\$6,226	\$6,538	\$6,864	\$7,208	\$7,568	\$7,946	\$8,344	\$8,761
222 Development Services Supervisor	\$6,226	\$6,538	\$6,864	\$7,208	\$7,568	\$7,946	\$8,344	\$8,761
200 Network Administrator II	\$6,123	\$6,429	\$6,750	\$7,088	\$7,442	\$7,814	\$8,205	\$8,615
201 Systems Administrator II	\$6,123	\$6,429	\$6,750	\$7,088	\$7,442	\$7,814	\$8,205	\$8,615
183 Public Works Supervisor - Water	\$6,027	\$6,328	\$6,644	\$6,977	\$7,326	\$7,692	\$8,076	\$8,480
596 P/W Supervisor Wastewater-Grade V	\$5,916	\$6,211	\$6,522	\$6,848	\$7,190	\$7,550	\$7,927	\$8,324
174 Systems Analyst/Programmer III	\$5,906	\$6,202	\$6,512	\$6,837	\$7,179	\$7,538	\$7,915	\$8,311
597 P/W Supervisor Wastewater-Grade IV	\$5,781	\$6,070	\$6,374	\$6,692	\$7,027	\$7,378	\$7,747	\$8,135
153 Telecommunications Manager	\$5,613	\$5,894	\$6,188	\$6,498	\$6,823	\$7,164	\$7,522	\$7,898
196 Database Administrator	\$5,553	\$5,831	\$6,122	\$6,429	\$6,750	\$7,088	\$7,442	\$7,814
142 Network Administrator I	\$5,553	\$5,831	\$6,122	\$6,429	\$6,750	\$7,088	\$7,442	\$7,814
143 Systems Administrator I	\$5,553	\$5,831	\$6,122	\$6,429	\$6,750	\$7,088	\$7,442	\$7,814
173 Housing Program Supervisor	\$5,465	\$5,738	\$6,025	\$6,327	\$6,643	\$6,975	\$7,324	\$7,690
168 Public Works Supervisor	\$5,378	\$5,647	\$5,929	\$6,226	\$6,537	\$6,864	\$7,207	\$7,567
211 Code Enforcement Supervisor	\$5,360	\$5,628	\$5,909	\$6,205	\$6,515	\$6,841	\$7,183	\$7,542
161 Inspection Services Supervisor	\$5,360	\$5,628	\$5,909	\$6,205	\$6,515	\$6,841	\$7,183	\$7,542
229 Systems Analyst/Programmer II	\$5,357	\$5,625	\$5,906	\$6,202	\$6,512	\$6,837	\$7,179	\$7,538
171 Senior Accountant	\$5,289	\$5,553	\$5,831	\$6,123	\$6,429	\$6,750	\$7,088	\$7,442
144 Technical Services Supervisor	\$5,239	\$5,501	\$5,776	\$6,065	\$6,368	\$6,687	\$7,021	\$7,372
598 Wastewater Compliance Coordinator	\$5,210	\$5,470	\$5,744	\$6,031	\$6,333	\$6,649	\$6,982	\$7,331
170 Water Conservation Specialist	\$5,011	\$5,262	\$5,525	\$5,801	\$6,091	\$6,396	\$6,716	\$7,052
149 Water Systems Specialist (D3/D4)	\$5,011	\$5,262	\$5,525	\$5,801	\$6,091	\$6,396	\$6,716	\$7,052
147 Utility Field Services Supervisor	\$4,941	\$5,188	\$5,448	\$5,720	\$6,006	\$6,307	\$6,622	\$6,953
160 Facility Supervisor	\$4,941	\$5,188	\$5,448	\$5,720	\$6,006	\$6,307	\$6,622	\$6,953
157 Fleet Shop Supervisor	\$4,941	\$5,188	\$5,448	\$5,720	\$6,006	\$6,307	\$6,622	\$6,953
187 Assistant City Clerk	\$4,918	\$5,164	\$5,423	\$5,694	\$5,978	\$6,277	\$6,591	\$6,921
188 Deputy City Treasurer	\$4,918	\$5,164	\$5,423	\$5,694	\$5,978	\$6,277	\$6,591	\$6,921
228 Systems Analyst/Programmer I	\$4,859	\$5,102	\$5,357	\$5,625	\$5,906	\$6,201	\$6,511	\$6,837
145 NPDES Coordinator	\$4,686	\$4,920	\$5,166	\$5,424	\$5,695	\$5,980	\$6,279	\$6,593
232 Management Analyst II	\$4,652	\$4,884	\$5,128	\$5,385	\$5,654	\$5,937	\$6,234	\$6,545
235 Crime Analyst	\$4,646	\$4,878	\$5,122	\$5,378	\$5,647	\$5,930	\$6,226	\$6,538
215 Personnel Analyst II	\$4,646	\$4,878	\$5,122	\$5,378	\$5,647	\$5,930	\$6,226	\$6,538
237 Customer Service Supervisor	\$4,627	\$4,859	\$5,102	\$5,357	\$5,625	\$5,906	\$6,201	\$6,511
213 Engineering Technician III	\$4,608	\$4,838	\$5,080	\$5,334	\$5,601	\$5,881	\$6,175	\$6,484
210 Senior Housing Specialist	\$4,598	\$4,827	\$5,069	\$5,322	\$5,588	\$5,868	\$6,161	\$6,469
186 Police Services Supervisor	\$4,237	\$4,448	\$4,671	\$4,904	\$5,150	\$5,407	\$5,677	\$5,961

Classification	Monthly Salary Rates - Salary Steps							
	1	2	3	4	5	6	7	8
224 Recreation Supervisor II	\$4,163	\$4,371	\$4,589	\$4,819	\$5,060	\$5,313	\$5,578	\$5,857
217 Workflow Coordinator	\$4,060	\$4,263	\$4,476	\$4,700	\$4,935	\$5,182	\$5,441	\$5,713
214 Personnel Analyst I	\$4,031	\$4,232	\$4,444	\$4,666	\$4,899	\$5,144	\$5,402	\$5,672
193 Recreation Supervisor I	\$3,832	\$4,024	\$4,225	\$4,436	\$4,658	\$4,891	\$5,136	\$5,392
242 Box Office Supervisor	\$3,813	\$4,004	\$4,204	\$4,414	\$4,635	\$4,867	\$5,110	\$5,366
241 Office Services Supervisor	\$3,777	\$3,966	\$4,165	\$4,373	\$4,592	\$4,821	\$5,062	\$5,315
250 Executive Assistant to Assistant City Manager	\$3,777	\$3,966	\$4,165	\$4,373	\$4,592	\$4,821	\$5,062	\$5,315

Note: Pay rates are calculated utilizing a standardized formula and small differences may occur due to rounding.

* Revised salary schedule reflects Unit Mod to UPEC.