COMPLAINT FORM

The purpose of this form is to assist you in filing a complaint with the Federal Coordination and Compliance Section. You are not required to use this form; a letter with the same information is sufficient. However, the information requested in the items marked with a star (*) must be provided, whether or not this form is used.

1.* State your name and address.
Name: _______________________________________________________________________
Address: _____________________________________________________________________
_____________________________________________________________  Zip ______________
Telephone:  Home: (_____)___________________  Work or Cell: (_____)___________________

2.* Person(s) discriminated against, if different from above:
Name: _______________________________________________________________________
Address: _____________________________________________________________________
_____________________________________________________________  Zip ______________
Telephone:  Home: (_____)___________________  Work or Cell: (_____)___________________
Please explain your relationship to this person(s).

3.* Agency and department or program that discriminated:
Name: _______________________________________________________________________
Address: _____________________________________________________________________
_____________________________________________________________  Zip ______________
Telephone:  Home: (_____)___________________  Work or Cell: (_____)___________________

4A.* Non-employment: Does your complaint concern discrimination in the delivery of services or in other discriminatory actions of the department or agency in its treatment of you or others? If so, please indicate below the base(s) on which you believe these discriminatory actions were taken.
___ Race/Ethnicity: ________________________________
___ National origin: _______________________________
___ Sex: _________________________________________
___ Religion: _____________________________________
___ Age: _________________________________________
___ Disability: _________________________________
4B.* Employment: Does your complaint concern discrimination in employment by the department or agency? If so, please indicate below the base(s) on which you believe these discriminatory actions were taken.

____ Race/Ethnicity: ______________________________________  
____ National origin: ______________________________________  
____ Sex: _______________________________________________  
____ Religion: __________________________________________  
____ Age: _______________________________________________  
____ Disability: __________________________________________

5. What is the most convenient time and place for us to contact you about this complaint?
___________________________________________________________________

6. If we will not be able to reach you directly, you may wish to give us the name and phone number of a person who can tell us how to reach you and/or provide information about your complaint:

Name: ___________________________________________________________________
Telephone: Home: (____)_________________ Work or Cell: (____)_______________

7. If you have an attorney representing you concerning the matters raised in this complaint, please provide the following:

Name: ________________________________________________________________________  
Address: ______________________________________________________________________  
_____________________________________________________________  Zip_____________  
Telephone: Home: (____)_________________ Work or Cell: (____)___________________

8.* To your best recollection, on what date(s) did the alleged discrimination take place?

Earliest date of discrimination:          _________________  
Most recent date of discrimination:   _________________

9. Complaints of discrimination must generally be filed within 180 days of the alleged discrimination. If the most recent date of discrimination, listed above, is more than 180 days ago, you may request a waiver of the filing requirement. If you wish to request a waiver, please explain why you waited until now to file your complaint.
_____________________________________________________________________________  
_____________________________________________________________________________  
_____________________________________________________________________________
10.* Please explain as clearly as possible what happened, why you believe it happened, and how you were discriminated against. Indicate who was involved. Be sure to include how other persons were treated differently from you. (Please use additional sheets if necessary and attach a copy of written materials pertaining to your case.)

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

11. The laws we enforce prohibit recipients of Department of Justice funds from intimidating or retaliating against anyone because he or she has either taken action or participated in action to secure rights protected by these laws. If you believe that you have been retaliated against (separate from the discrimination alleged in #10), please explain the circumstances below. Be sure to explain what actions you took which you believe were the basis for the alleged retaliation.

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
12. Please list below any persons (witnesses, fellow employees, supervisors, or others), if known, whom we may contact for additional information to support or clarify your complaint.

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Area Code/Telephone</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

13. Do you have any other information that you think is relevant to our investigation of your allegations?

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

14. What remedy are you seeking for the alleged discrimination?

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

15. Have you (or the person discriminated against) filed the same or any other complaints with other offices of the Department of Justice (including the Office of Justice Programs, Federal Bureau of Investigation, etc.)?

Yes ____  No ____

If so, do you remember the Complaint Number?

_____________________________________________________________________________

Against what agency and department or program was it filed?

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

Address: _____________________________________________________________  Zip __________________

Telephone No: (____)___________  DOJ Agency: ____________________________
Briefly, what was the complaint about?
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

What was the result?
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

16. Have you filed or do you intend to file a charge or complaint concerning the matters raised in this complaint with any of the following?

_____ U.S. Equal Employment Opportunity Commission
_____ Federal or State Court
_____ Your State or local Human Relations/Rights Commission
_____ Grievance or complaint office

17. If you have already filed a charge or complaint with an agency indicated in #16, above, please provide the following information (attach additional pages if necessary):

Agency: _________________________________________________________________
Date filed: ______________________________________________________________
Case or Docket Number: __________________________
Date of Trial/Hearing: __________________________
Location of Agency/Court: _________________________________________________
Name of Investigator: _________________________________________________
Status of Case: _________________________________________________________
Comments: __________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

18. While it is not necessary for you to know about aid that the agency or institution you are filing against receives from the Federal government, if you know of any Department of Justice funds or assistance received by the program or department in which the alleged discrimination occurred, please provide that information below.
_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________
19.* We cannot accept a complaint if it has not been signed. Please sign and date this Complaint Form below.

_______________________________________________   _____________ _______
(Signature)                             (Date)

Please feel free to add additional sheets to explain the present situation to us.

We will need your consent to disclose your name, if necessary, in the course of any investigation. Therefore, we will need a signed Consent Form from you. (If you are filing this complaint for a person whom you allege has been discriminated against, we will in most instances need a signed Consent Form from that person.) See the "Notice about Investigatory Uses of Personal Information" for information about the Consent Form. Please mail the completed, signed Discrimination Complaint Form and the signed Consent Form (please make one copy of each for your records) to:

City of Redding Personnel Director  
777 Cypress Avenue  
Redding, CA  96001  
Phone: (530) 225-4065

20. How did you learn that you could file this complaint?

_____________________________________________________________________________
_____________________________________________________________________________
_____________________________________________________________________________

21. If your complaint has already been assigned a DOJ complaint number, please list it here:

_____________________________________________________________________________

Note: If a currently valid OMB control number is not displayed on the first page, you are not required to fill out this complaint form unless the Department of Justice has begun an administrative investigation into this complaint.