

**REDDING FIRE FIGHTERS
EXHIBIT "A-1"
Effective: July 26, 2020**

	Step - Hourly Pay Rate														
	1	2	3	4	5	6	7	8	9						
770 Apprentice Firefighter	<u>\$14.68</u>														
775 Apprentice Firefighter	<u>\$20.55</u> *														
780 Firefighter	\$17.84	\$18.74	\$19.67	\$20.66	\$21.69	\$22.77	\$23.91	\$25.11	\$26.36						
785 Firefighter	\$24.98 *	\$26.23 *	\$27.54 *	\$28.91 *	\$30.36 *	\$31.88 *	\$33.47 *	\$35.15 *	\$36.90 *						
				<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>			
760 Fire Engineer				\$20.66	\$21.69	\$22.77	\$23.91	\$25.11	\$26.36	\$27.68	\$29.07	\$30.52			
765 Fire Engineer				\$28.91 *	\$30.36 *	\$31.88 *	\$33.47 *	\$35.15 *	\$36.90 *	\$38.75 *	\$40.69 *	\$42.72 *			
							<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>
710 Fire Captain							\$23.91	\$25.11	\$26.36	\$27.68	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33
715 Fire Captain							\$33.47 *	\$35.15 *	\$36.90 *	\$38.75 *	\$40.69 *	\$42.72 *	\$44.86 *	\$47.10 *	\$49.46 *
750 Fire Prevention Inspector	\$23.49	\$24.66	\$25.89	\$27.19	\$28.55	\$29.98	\$31.47	\$33.05	\$34.70						
755 Fire Prevention Inspector	\$32.88 *	\$34.52 *	\$36.25 *	\$38.06 *	\$39.97 *	\$41.97 *	\$44.06 *	\$46.27 *	\$48.58 *						

* 40-hour week

All other rates are for a 56-hour week

** Effective January 1, 2020, the minimum wage will be \$13.00 per hour.

Note: Pay rates are calculated utilizing a standardized formula and small differences may occur due to rounding.