

**REDDING INDEPENDENT EMPLOYEES ORGANIZATION
CLERICAL, TECHNICAL AND PROFESSIONAL UNIT
EXHIBIT "B-2"**

EXEMPT EMPLOYEE SCHEDULE OF CLASSIFICATIONS AND SALARY RANGES

Effective: August 23, 2020

Classification	Monthly Salary Rates – Salary Steps							
	1	2	3	4	5	6	7	8
118 Associate Civil Engineer	<u>\$6,447</u>	<u>\$6,770</u>	<u>\$7,108</u>	<u>\$7,464</u>	<u>\$7,837</u>	<u>\$8,229</u>	<u>\$8,640</u>	<u>\$9,072</u>
119 Senior Planner	\$6,260	\$6,573	\$6,902	\$7,247	\$7,609	\$7,989	\$8,389	\$8,808
146 Senior Community Project Coordinator	\$6,260	\$6,573	\$6,902	\$7,247	\$7,609	\$7,989	\$8,389	\$8,808
<u>218 Senior Transportation Planner</u>	<u>\$6,199</u>	<u>\$6,509</u>	<u>\$6,835</u>	<u>\$7,176</u>	<u>\$7,535</u>	<u>\$7,912</u>	<u>\$8,308</u>	<u>\$8,723</u>
223 Plan Check Engineer	\$5,935	\$6,232	\$6,543	\$6,870	\$7,214	\$7,575	\$7,953	\$8,351
132 Traffic Engineer/Planner	\$5,935	\$6,232	\$6,543	\$6,870	\$7,214	\$7,575	\$7,953	\$8,351
174 Systems Analyst/Programmer III	\$5,906	\$6,202	\$6,512	\$6,837	\$7,179	\$7,538	\$7,915	\$8,311
140 Associate Environmental Specialist	\$5,635	\$5,917	\$6,213	\$6,524	\$6,850	\$7,192	\$7,552	\$7,930
141 Associate Planner	\$5,635	\$5,917	\$6,213	\$6,524	\$6,850	\$7,192	\$7,552	\$7,930
158 Associate Community Project Coordinator	\$5,635	\$5,917	\$6,213	\$6,524	\$6,850	\$7,192	\$7,552	\$7,930
178 Transportation Planner	\$5,635	\$5,917	\$6,213	\$6,524	\$6,850	\$7,192	\$7,552	\$7,930
163 Assistant Engineer	<u>\$5,396</u>	<u>\$5,666</u>	<u>\$5,949</u>	<u>\$6,247</u>	<u>\$6,559</u>	<u>\$6,887</u>	<u>\$7,231</u>	<u>\$7,593</u>
229 Systems Analyst/Programmer II	\$5,357	\$5,625	\$5,906	\$6,202	\$6,512	\$6,837	\$7,179	\$7,538
139 Senior GIS Analyst	\$5,317	\$5,582	\$5,862	\$6,155	\$6,462	\$6,785	\$7,125	\$7,481
167 Safety Specialist	\$5,210	\$5,470	\$5,744	\$6,031	\$6,333	\$6,649	\$6,982	\$7,331
148 Senior Fire Protection Plans Examiner	\$5,210	\$5,470	\$5,744	\$6,031	\$6,333	\$6,649	\$6,982	\$7,331
162 Senior Plan Checker	\$5,210	\$5,470	\$5,744	\$6,031	\$6,333	\$6,649	\$6,982	\$7,331
<u>225 Senior Survey Party Chief</u>	<u>\$5,086</u>	<u>\$5,340</u>	<u>\$5,607</u>	<u>\$5,887</u>	<u>\$6,182</u>	<u>\$6,491</u>	<u>\$6,815</u>	<u>\$7,156</u>
206 Industrial Waste Analyst Grade III	\$5,065	\$5,318	\$5,584	\$5,863	\$6,156	\$6,464	\$6,787	\$7,127
205 Industrial Waste Analyst Grade II	\$4,941	\$5,188	\$5,448	\$5,720	\$6,006	\$6,307	\$6,622	\$6,953
228 Systems Analyst/Programmer I	\$4,859	\$5,102	\$5,357	\$5,625	\$5,906	\$6,201	\$6,511	\$6,837
177 Assistant Planner	\$4,676	\$4,910	\$5,155	\$5,413	\$5,684	\$5,968	\$6,266	\$6,579
159 Assistant Community Project Coordinator	\$4,676	\$4,910	\$5,155	\$5,413	\$5,684	\$5,968	\$6,266	\$6,579
234 Plans Examiner	\$4,676	\$4,910	\$5,155	\$5,413	\$5,684	\$5,968	\$6,266	\$6,579
325 Landscape Planning Specialist	\$4,669	\$4,903	\$5,148	\$5,405	\$5,676	\$5,959	\$6,257	\$6,570
154 Accountant II	\$4,652	\$4,884	\$5,128	\$5,385	\$5,654	\$5,937	\$6,234	\$6,545
232 Management Analyst II	\$4,652	\$4,884	\$5,128	\$5,385	\$5,654	\$5,937	\$6,234	\$6,545
204 Senior Building Inspector	\$4,652	\$4,884	\$5,128	\$5,385	\$5,654	\$5,937	\$6,234	\$6,545
233 Survey Party Chief	\$4,623	\$4,854	\$5,097	\$5,352	\$5,619	\$5,900	\$6,195	\$6,505
198 Communication Marketing Coordinator	\$4,623	\$4,854	\$5,097	\$5,352	\$5,619	\$5,900	\$6,195	\$6,505
239 Senior Buyer	\$4,560	\$4,788	\$5,028	\$5,279	\$5,543	\$5,820	\$6,111	\$6,417
199 Accountant I	\$4,037	\$4,238	\$4,450	\$4,673	\$4,907	\$5,152	\$5,409	\$5,680
231 Management Analyst I	\$4,037	\$4,238	\$4,450	\$4,673	\$4,907	\$5,152	\$5,409	\$5,680
238 Buyer	\$3,959	\$4,157	\$4,365	\$4,584	\$4,813	\$5,053	\$5,306	\$5,571
189 Contract Compliance Technician	\$3,808	\$3,999	\$4,199	\$4,409	\$4,629	\$4,860	\$5,103	\$5,359
191 Convention Sales Representative	\$3,808	\$3,999	\$4,199	\$4,409	\$4,629	\$4,860	\$5,103	\$5,359
908 Technical Director	\$3,808	\$3,999	\$4,199	\$4,409	\$4,629	\$4,860	\$5,103	\$5,359
190 Tourism Development Representative	\$3,808	\$3,999	\$4,199	\$4,409	\$4,629	\$4,860	\$5,103	\$5,359
220 Coordinator of Volunteers	\$3,507	\$3,683	\$3,867	\$4,060	\$4,263	\$4,476	\$4,700	\$4,935
197 Energy Conservation Specialist	\$3,507	\$3,683	\$3,867	\$4,060	\$4,263	\$4,476	\$4,700	\$4,935

Note: Pay rates are calculated utilizing a standardized formula and small differences may occur due to rounding.