

**REDDING INDEPENDENT EMPLOYEES ORGANIZATION
SUPERVISORY/CONFIDENTIAL UNIT
EXHIBIT "A-1"**

NON-EXEMPT EMPLOYEE SCHEDULE OF CLASSIFICATIONS AND HOURLY WAGE RATES

Effective: August 23, 2020

Classification	Hourly Wage Rate - Salary Step					
	1	2	3	4	5	6
398 Clerk I	\$13.80	\$14.49	\$15.21	\$15.97	\$16.77	\$17.61
397 Clerk II	\$15.26	\$16.03	\$16.83	\$17.67	\$18.55	\$19.48
393 Account Clerk I	\$15.53	\$16.30	\$17.12	\$17.97	\$18.87	\$19.82
390 Administrative Assistant I	\$16.74	\$17.57	\$18.45	\$19.38	\$20.34	\$21.36
373 Clerk III	\$16.74	\$17.57	\$18.45	\$19.38	\$20.34	\$21.36
370 Account Clerk II	\$17.15	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89
377 Administrative Assistant II	\$18.38	\$19.30	\$20.26	\$21.28	\$22.34	\$23.46
379 Payroll and Benefits Technician	<u>\$19.38</u>	<u>\$20.35</u>	<u>\$21.37</u>	<u>\$22.44</u>	<u>\$23.56</u>	<u>\$24.74</u>
364 Executive Assistant I	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53	\$25.75
350 Legal Secretary	\$20.25	\$21.26	\$22.32	\$23.44	\$24.61	\$25.84
342 Personnel Technician	<u>\$21.06</u>	<u>\$22.11</u>	<u>\$23.22</u>	<u>\$24.38</u>	<u>\$25.60</u>	<u>\$26.88</u>
360 Executive Assistant II	\$21.06	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88
349 Legal Assistant	\$22.25	\$23.36	\$24.53	\$25.76	\$27.05	\$28.40

Note: Pay rates are calculated utilizing a standardized formula and small differences may occur due to rounding.