

**REDDING INDEPENDENT EMPLOYEES ORGANIZATION
 SUPERVISORY/CONFIDENTIAL UNIT
 EXHIBIT "A-1"
 NON-EXEMPT EMPLOYEE SCHEDULE OF CLASSIFICATIONS AND HOURLY WAGE RATES
 CalPERS/PARS RETIREMENT ENHANCEMENT
 Effective: July 12, 2020**

Classification	Hourly Wage Rate - Salary Step					
	1	2	3	4	5	6
951 Personnel Technician	\$19.77	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23

Note: Pay rates are calculated utilizing a standardized formula and small differences may occur due to rounding.