

**REDDING INDEPENDENT EMPLOYEES ORGANIZATION  
CLERICAL, TECHNICAL AND PROFESSIONAL UNIT  
EXHIBIT "A-1"**

**PART-TIME EMPLOYEES SCHEDULE OF CLASSIFICATIONS AND WAGE RATES  
CaIPERS/PARS RETIREMENT ENHANCEMENT (Or CaIPERS Only)**

Effective: July 12, 2020

Classification	Hourly Wage Rate - Salary Step					
	1	2	3	4	5	6
940 Cashier	\$11.32	\$11.89	\$12.48	\$13.11	\$13.76	\$14.45
941 Clerk I	\$13.10	\$13.75	\$14.44	\$15.16	\$15.92	\$16.71
936 Janitor	\$14.38	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36
945 Clerk II	\$14.44	\$15.16	\$15.92	\$16.72	\$17.56	\$18.43
942 Account Clerk I	\$14.78	\$15.52	\$16.29	\$17.11	\$17.96	\$18.86
939 Stage Technician	\$15.57	\$16.35	\$17.17	\$18.02	\$18.93	\$19.87
946 Administrative Assistant I	\$15.92	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32
943 Clerk III	\$15.92	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32
947 Account Clerk II	\$16.33	\$17.14	\$18.00	\$18.90	\$19.85	\$20.84
944 Administrative Assistant II	\$17.55	\$18.43	\$19.35	\$20.32	\$21.33	\$22.40
949 Customer Service Representative	\$19.38	\$20.34	\$21.36	\$22.43	\$23.55	\$24.73
950 Executive Assistant II	\$20.32	\$21.33	\$22.40	\$23.52	\$24.69	\$25.93

**SERVICE EMPLOYEES INTERNATIONAL UNION  
CLERICAL, TECHNICAL AND PROFESSIONAL UNIT**

**EXEMPT PART-TIME EMPLOYEE SCHEDULE OF CLASSIFICATIONS AND WAGE RATES W/PARS 457**

Effective: July 12, 2020

Classification	Monthly Salary Rates – Salary Steps							
	1	2	3	4	5	6	7	8
343 Management Analyst II	\$4,539	\$4,766	\$5,005	\$5,255	\$5,518	\$5,794	\$6,083	\$6,388

\*\* Effective January 1, 2020, the minimum wage will be \$13.00 per hour.

Note: Pay rates are calculated utilizing a standardized formula and small differences may occur due to rounding.