

**City of Redding**  
**Master Salary Schedule**  
**March 17, 2020**

Classification	Effective Date	Job Code	Unit	Hourly-Min	Hourly-Max	Monthly-Min	Monthly-Max	Footnotes
Account Clerk I	4/10/2016	393	H5	\$15.30	\$19.52			
Account Clerk I	4/10/2016	942	H6	\$14.56	\$18.58			
Account Clerk I	4/10/2016	938	H7	\$14.89	\$19.00			
Account Clerk I	12/20/2015	393	I2	\$15.30	\$19.52			
Account Clerk II	4/10/2016	370	H5	\$16.90	\$21.57			
Account Clerk II	4/10/2016	947	H6	\$16.09	\$20.53			
Account Clerk II	4/10/2016	992	H7	\$16.45	\$20.99			
Account Clerk II	12/20/2015	370	I2	\$16.90	\$21.57			
Accountant I	4/10/2016	199	H4			\$3,977	\$5,596	
Accountant II	4/10/2016	154	H4			\$4,583	\$6,448	
Accounting Specialist	4/10/2016	362	H5	\$18.19	\$23.21			
Administrative Assistant I	4/10/2016	390	H5	\$16.49	\$21.05			
Administrative Assistant I	4/10/2016	946	H6	\$15.69	\$20.02			
Administrative Assistant I	4/10/2016	990	H7	\$16.04	\$20.47			
Administrative Assistant I	12/20/2015	390	I2	\$16.49	\$21.05			
Administrative Assistant II	4/10/2016	377	H5	\$18.11	\$23.11			
Administrative Assistant II	4/10/2016	944	H6	\$17.29	\$22.07			
Administrative Assistant II	4/10/2016	994	H7	\$17.68	\$22.57			
Administrative Assistant II	12/20/2015	377	I2	\$18.11	\$23.11			
Administrative Intern	4/10/2016	934	H7	\$12.26	\$15.65			
Administrator-Office of City Clerk	12/6/2015	98				\$4,926	\$7,839	
Administrator-Office of City Treasurer	12/6/2015	99				\$4,926	\$7,839	
Airport Operations and Maintenance Worker II	12/1/2019	541	A	\$26.39	\$27.71			
Airport Operation and Maintenance Worker I	12/1/2019	581	A	\$15.61	\$24.08			
Airports Manager	12/6/2015	75				\$4,913	\$7,797	
Apprentice Firefighter	12/29/2019	770	C	\$13.00	\$13.00			1
Arborist Lead Worker	12/1/2019	554	A	\$27.71	\$27.71			
Assistant Airports Manager	12/6/2015	209				\$4,256	\$6,771	
Assistant City Attorney I	12/6/2015	135				\$6,253	\$9,875	
Assistant City Attorney II	12/6/2015	134				\$7,150	\$11,291	
Assistant City Clerk	12/20/2015	187	I1			\$4,846	\$6,818	
Assistant City Engineer	12/6/2015	112				\$5,640	\$8,961	
Assistant City Manager	12/6/2015	12				\$8,557	\$13,512	
Assistant Director of Development Services/Building Official	12/6/2015	71				\$6,293	\$9,948	
Assistant Director of Development Services/City Engineer	12/6/2015	111				\$6,293	\$9,948	
Assistant Director of Electric Utility	9/22/2019	31				\$9,989	\$15,771	
Assistant Director of Public Works	12/6/2015	106				\$6,419	\$10,147	
Assistant Engineer	4/10/2016	163	H4			\$5,162	\$7,263	
Assistant Finance Officer	12/6/2015	105				\$4,739	\$7,522	
Assistant Fire Marshal	8/25/2019	164				\$5,985	\$8,842	

Assistant Planner	4/10/2016	177	H4			\$4,607	\$6,482	
Assistant Redevelopment/Community Project Coordinator	4/10/2016	159	H4			\$4,607	\$6,482	
Associate Civil Engineer	4/10/2016	118	H4			\$6,167	\$8,678	
Associate Environmental Specialist	4/10/2016	140	H4			\$5,552	\$7,812	
Associate Planner	4/10/2016	141	H4			\$5,552	\$7,812	
Associate Redevelopment/Community Project Coordinator	4/10/2016	158	H4			\$5,552	\$7,812	
Battalion Chief Shift	6/2/2019	133				\$6,074	\$9,615	1
Battalion Chief/Division Chief	6/2/2019	126				\$6,074	\$9,615	
Box Office Supervisor	12/20/2015	242	I1			\$3,757	\$5,286	
Building & Facilities Mechanic I	12/1/2019	540	A	\$26.39	\$27.71			
Building & Facilities Mechanic II	12/1/2019	536	A	\$29.11	\$29.11			
Building Inspector	4/10/2016	319	H5	\$24.51	\$31.28			
Building Official	12/6/2015	127				\$5,722	\$9,078	
Business License Specialist	4/10/2016	358	H5	\$22.50	\$28.71			
Buyer	4/10/2016	238	H4			\$3,901	\$5,489	
Canine Officer	1/1/2017	659	D	\$15.41	\$15.41			
Car Washer	12/30/2018	406		\$12.00	\$13.23			
Cashier	4/10/2016	399	H5	\$11.82	\$15.09			
Cashier	4/10/2016	940	H6	\$11.16	\$14.24			
Cashier	4/10/2016	931	H7	\$11.41	\$14.56			
Chief of Police	9/24/2017	35				\$9,165	\$14,486	
City Attorney	5/5/2019	15				\$15,426	\$15,426	
City Clerk (Elected Official)	12/6/2015	96				\$600	\$600	
City Councilmember	7/1/2015	2				\$600	\$600	
City Manager	6/6/2017	11				\$17,500	\$17,500	
City Surveyor	12/20/2015	216	I1			\$6,539	\$9,201	
City Treasurer (Elected Official)	12/6/2015	97				\$600	\$600	
Clerk I	4/10/2016	398	H5	\$13.59	\$17.35			
Clerk I	4/10/2016	941	H6	\$12.90	\$16.47			2
Clerk I	4/10/2016	935	H7	\$13.19	\$16.84			2
Clerk I	12/20/2015	398	I2	\$13.59	\$17.35			
Clerk II	4/10/2016	397	H5	\$15.04	\$19.19			
Clerk II	4/10/2016	945	H6	\$14.23	\$18.16			
Clerk II	4/10/2016	937	H7	\$14.55	\$18.57			
Clerk II	12/20/2015	397	I2	\$15.04	\$19.19			
Clerk III	4/10/2016	373	H5	\$16.49	\$21.05			
Clerk III	4/10/2016	943	H6	\$15.69	\$20.02			
Clerk III	4/10/2016	991	H7	\$16.04	\$20.47			
Clerk III	12/20/2015	373	I2	\$16.49	\$21.05			
Code Enforcement Supervisor	12/20/2015	211	I1			\$5,281	\$7,430	
Communication Manager	9/22/2019	51				\$4,913	\$7,797	
Communication Team Marketing Coordinator	9/22/2019	198	H4			\$4,555	\$6,409	
Community Service Officer	1/1/2017	386	F	\$18.94	\$25.38			
Community Service Officer	1/1/2017	381	F	\$18.22	\$24.42			
Community Work Program Officer	1/1/2017	387	F	\$19.85	\$26.60			
Computer Support Specialist I	4/10/2016	363	H5	\$18.19	\$23.21			
Computer Support Specialist II	4/10/2016	356	H5	\$22.16	\$28.29			
Computer Support Specialist III	4/10/2016	331	H5	\$23.77	\$30.34			
Computer/Network Technician I	4/10/2016	361	H5	\$18.32	\$23.38			

Computer/Network Technician II	4/10/2016	320	H5	\$21.94	\$28.01				1
Computer/Network Technician III	4/10/2016	317	H5	\$26.38	\$33.66				1
Construction Manager	3/3/2020	74				\$7,797	\$8,576		1
Contract Compliance Technician	4/10/2016	189	H4			\$3,752	\$5,279		1
Control and Automation Technician	9/22/2019	805	B	\$62.95	\$62.95				
Convention Center and Visitors Bureau Manager	12/6/2015	102				\$4,559	\$7,234		1
Convention Center Maintenance Worker	12/1/2019	591	A	\$15.61	\$24.08				
Convention Sales Representative	4/10/2016	191	H4			\$3,752	\$5,279		
Coordinator of Volunteers	4/10/2016	220	H4			\$3,455	\$4,862		
Crime Analysis Technician	4/10/2016	374	H5	\$16.75	\$21.38				
Crime Analyst	12/20/2015	235	I1			\$4,577	\$6,441		
Crime Scene Technician	1/1/2017	378	F	\$19.85	\$26.60				
Crime Scene Technician	1/1/2017	382	F	\$19.13	\$25.64				
Crime Statistician	4/10/2016	335	H5	\$21.39	\$27.30				
Custodial Lead Worker	12/1/2019	586	A	\$19.07	\$20.02				
Custodian	12/1/2019	588	A	\$16.59	\$18.29				
Customer Service Representative	4/10/2016	351	H5	\$19.90	\$25.40				
Customer Service Representative	4/10/2016	949	H6	\$19.09	\$24.36				
Customer Service Representative	4/10/2016	948	H7	\$19.52	\$24.91				
Customer Service Supervisor	12/20/2015	237	I1			\$4,559	\$6,415		
Customer Services Operations Manager	12/6/2015	248				\$5,019	\$7,964		
Data Entry Operator	4/10/2016	391	H5	\$15.30	\$19.52				
Deputy City Attorney	12/6/2015	151				\$5,129	\$8,139		
Deputy City Manager	12/6/2015	18				\$7,150	\$11,291		
Deputy City Treasurer	12/20/2015	188	I1			\$4,846	\$6,818		
Deputy Director of Public Works	12/6/2015	93				\$6,075	\$9,739		
Deputy Fire Chief	6/2/2019	42				\$6,819	\$11,162		
Development Services Supervisor	12/20/2015	222	I1			\$6,134	\$8,631		
Development Services Technician I	4/10/2016	341	H5	\$17.15	\$21.89				
Development Services Technician II	4/10/2016	352	H5	\$19.68	\$25.12				
Development Services Technician III	4/10/2016	347	H5	\$22.16	\$28.29				
Director of Community Services	11/13/2016	52				\$7,466	\$11,789		
Director of Development Services	12/6/2015	43				\$7,512	\$11,861		
Director of Electric Utility	9/22/2019	30				\$10,336	\$16,607		
Director of Finance	2/10/2019	64				\$6,824	\$11,314		
Director of Information Technology	12/6/2015	94				\$6,507	\$10,275		
Director of Public Works	12/6/2015	20				\$8,169	\$12,898		
Director of Utilities/Customer Services	12/6/2015	85				\$4,559	\$7,234		
Economic Development Director	12/6/2015	131				\$5,654	\$8,969		
Electric Manager	12/6/2015	81				\$7,583	\$11,972		
Electric Manager-Engineering	12/6/2015	84				\$8,169	\$12,898		
Electric Manager-Engineering (E&O)	12/6/2015	83				\$9,553	\$13,498		
Electric Manager-Financial	12/6/2015	69				\$8,169	\$12,898		
Electric Manager-Line	9/22/2019	77				\$8,577	\$13,543		
Electric Manager-Power Production	9/22/2019	76				\$8,822	\$13,930		
Electric Manager-Resources	9/22/2019	86				\$8,822	\$13,930		
Electric Program Supervisor	12/6/2015	82				\$6,884	\$10,875		
Electric Program Supervisor-Energy Management	12/6/2015	88				\$7,289	\$11,514		
Electric Program Supervisor-Line	9/22/2019	78				\$7,655	\$12,092		

Electric Program Supervisor - Operational Technology	9/22/2019	58				\$7,289	\$11,514	
Electric Program Supervisor - Power Production	9/22/2019	59				\$7,583	\$11,972	
Electric Program Supervisor-Service Planning	12/6/2015	89				\$6,884	\$10,875	
Electric Program Supervisor-Substations	12/6/2015	80				\$7,154	\$11,301	
Electric Utility Analyst	7/14/2019	255	M1			\$5,677	\$7,989	
Electric Utility Assistant System Operator-Transmission and Distribution	7/14/2019	316	M2	\$44.84	\$54.50			2
Electric Utility Assistant System Operator-Power	7/14/2019	309	M2	\$43.98	\$53.46			
Electric Utility Associate Resource Planner	9/22/2019	195				\$5,330	\$8,459	
Electric Utility Demand Side Management Coordinator	7/14/2019	104	M1			\$5,566	\$7,832	
Electric Utility Distribution Planner System Inspector I	7/14/2019	301	M1			\$5,763	\$8,109	
Electric Utility Distribution Planner System Inspector II	7/14/2019	302	M1			\$6,375	\$8,970	
Electric Utility Distribution Technician I	7/14/2019	313	M2	\$23.44	\$29.92			
Electric Utility Distribution Technician I	4/10/2016	995	H7	\$22.82	\$29.13			
Electric Utility Distribution Technician II	7/14/2019	314	M2	\$28.00	\$35.74			
Electric Utility Distribution Technician Supervisor	7/14/2019	236	I1			\$5,125	\$7,212	
Electric Utility Engineer	12/6/2015	110				\$6,216	\$9,877	
Electric Utility Engineering Assistant I	12/6/2015	150				\$4,185	\$6,674	
Electric Utility Engineering Assistant II	12/6/2015	136				\$4,631	\$7,350	
Electric Utility Engineering Associate	12/6/2015	121				\$5,076	\$8,056	
Electric Utility Field Foreman	12/6/2015	113				\$5,179	\$8,258	
Electric Utility Field Services Technician	12/1/2019	530	A	\$31.99	\$31.99			
Electric Utility Information Systems & Mapping Supervisor	9/22/2019	122				\$5,003	\$7,938	
Electric Utility Manager-Customer Contact	12/6/2015	123				\$4,113	\$6,558	
Electric Utility Operational Technology Engineer	9/22/2019	192				\$6,527	\$10,371	
Electric Utility Project Coordinator	12/6/2015	155				\$7,146	\$11,353	
Electric Utility Resource Planner	9/22/2019	116				\$6,527	\$10,371	
Electric Utility Senior Information Analyst	7/14/2019	312	M2	\$32.52	\$41.50			
Electric Utility Senior System Operator - Transmission and Distribution	7/14/2019	253	M2	\$53.72	\$65.29			2
Electric Utility Senior System Operator - Power	7/14/2019	308	M2	\$54.94	\$66.78			2
Electric Utility Supervising Arborist	12/6/2015	212				\$4,267	\$6,805	
Electric Utility System Operator- Transmission and Distribution	7/14/2019	315	M2	\$48.59	\$59.06			2
Electric Utility System Operator-Power	7/14/2019	311	M2	\$49.94	\$60.71			2
Electrical Engineer	12/6/2015	108				\$7,154	\$11,301	
Electrical Inspector	9/22/2019	801	B	\$59.75	\$59.75			
Electrical Technician	12/1/2019	515	A	\$42.81	\$47.20			
Electrician	9/22/2019	815	B	\$53.18	\$53.18			
Energy Conservation Specialist	4/10/2016	197	H4			\$3,455	\$4,862	
Energy Services Account Manager	12/6/2015	107				\$5,255	\$8,338	
Energy Services Rebate Specialist	4/10/2016	348	H5	\$19.76	\$25.21			
Energy Trader	7/14/2019	137	M1			\$7,304	\$10,277	
Engineering Aid	4/10/2016	357	H5	\$19.76	\$25.21			
Engineering Aid	4/10/2016	366	H7	\$19.52	\$24.91			
Engineering Technician I	4/10/2016	332	H5	\$22.16	\$28.29			
Engineering Technician II	4/10/2016	334	H5	\$25.02	\$31.93			
Engineering Technician III	12/20/2015	213	I1			\$4,540	\$6,388	
Environmental Compliance Manager	12/6/2015	72				\$5,507	\$8,737	
Equipment Operator	12/1/2019	562	A	\$24.53	\$25.76			
Equipment Service Worker	9/22/2019	885	B	\$37.07	\$37.07			
Executive Assistant I	4/10/2016	364	H5	\$19.88	\$25.37			

Executive Assistant I	12/20/2015	364	I2	\$19.88	\$25.37		
Executive Assistant II	4/10/2016	360	H5	\$20.75	\$26.48		
Executive Assistant II	4/10/2016	950	H6	\$20.02	\$25.55		
Executive Assistant II	12/20/2015	360	I2	\$20.75	\$26.48		
Executive Assistant to Assistant City Manager	12/20/2015	250	I1			\$3,722	\$5,237
Executive Assistant to the City Manager	11/5/2017	245				\$3,444	\$5,493
Facility Supervisor	12/20/2015	160	I1			\$4,868	\$6,850
Field Foreman-Electrical Technician	12/6/2015	249				\$5,159	\$8,187
Finance Officer	12/6/2015	60				\$6,268	\$9,958
Financial Management Specialist	12/6/2015	152				\$4,295	\$6,797
Fire Captain	1/1/2017	710	C	\$23.91	\$35.33		
Fire Chief	12/6/2015	40				\$7,918	\$12,535
Fire Engineer	1/1/2017	760	C	\$20.66	\$30.52		
Fire Prevention Inspector	1/1/2017	755	C	\$32.88	\$48.58		
Fire Prevention Inspector	1/1/2017	750	C	\$23.49	\$34.70		
Fire Prevention Specialist	4/10/2016	372	H5	\$22.50	\$28.71		
Firefighter	1/1/2017	780	C	\$17.84	\$26.36		
Fleet Manager	12/6/2015	130				\$4,033	\$6,430
Fleet Shop Supervisor	12/20/2015	157	I1			\$4,868	\$6,850
Gardener	12/1/2019	564	A	\$25.76	\$25.76		
Geographic Information Systems Manager	12/6/2015	182				\$4,913	\$7,797
GIS Analyst I	4/10/2016	328	H5	\$22.20	\$28.33		
GIS Analyst II	4/10/2016	330	H5	\$25.02	\$31.93		
Graphic Designer I	9/22/2019	969	H5	\$19.76	\$25.21		
Graphic Designer II	9/22/2019	968	H5	\$21.78	\$27.80		
Groundman	9/22/2019	850	B	\$27.99	\$29.39		
Hazardous Waste Specialist I	12/1/2019	336	A	\$25.78	\$32.90		
Hazardous Waste Specialist II	12/1/2019	337	A	\$26.99	\$34.44		
Hazardous Waste Technician	12/1/2019	338	A	\$23.74	\$30.29		
Heavy Equipment Operator	12/1/2019	544	A	\$27.71	\$27.71		
Housing Manager	12/6/2015	103				\$5,309	\$8,423
Housing Program Supervisor	12/20/2015	173	I1			\$5,384	\$7,576
Housing Specialist I	4/10/2016	355	H5	\$22.50	\$28.71		
Housing Specialist II	4/10/2016	323	H5	\$24.41	\$31.16		
Housing Technician	4/10/2016	369	H5	\$17.15	\$21.89		
HVAC Technician	12/1/2019	539	A	\$30.46	\$30.46		
Industrial Waste Analyst II	1/26/2020	205	H4			\$4,868	\$6,850
Industrial Waste Analyst III	1/26/2020	206	H4			\$4,990	\$7,022
Information Technology Manager	12/6/2015	70				\$5,650	\$8,966
Information Technology Supervisor	12/20/2015	176	I1			\$5,530	\$7,781
Inspection Services Supervisor	12/20/2015	161	I1			\$5,281	\$7,430
Instrument & Electrical Technician	9/22/2019	816	B	\$54.72	\$54.72		
Janitor	4/10/2016	936	H6	\$14.17	\$18.09		
Janitor	4/10/2016	978	H7	\$14.49	\$18.50		
Junior Engineering Aid	4/10/2016	993	H7	\$16.45	\$20.99		
Landscape Planning Specialist	4/10/2016	325	H4			\$4,600	\$6,473
Lead Meter Reader	12/1/2019	557	A	\$27.71	\$27.71		
Legal Assistant	12/20/2015	349	I2	\$21.92	\$27.98		
Legal Secretary	12/20/2015	350	I2	\$19.95	\$25.46		

Line Equipment Operator	9/22/2019	827	B	\$32.15	\$32.15		
Lineman	9/22/2019	817	B	\$53.18	\$53.18		
Lineman (Certification Rate)	9/22/2019	819	B	\$56.90	\$56.90		
Lineman (Training Rate)	9/22/2019	818	B	\$55.04	\$55.04		
Mail Courier	4/10/2016	932	H7	\$11.41	\$14.56		
Maintenance Coordination Assistant	9/22/2019	804	B	\$41.15	\$41.15		
Maintenance Planner/Materials Coordinator	12/6/2015	259				\$4,295	\$6,797
Management Analyst I	4/10/2016	231	H4			\$3,977	\$5,596
Management Analyst II	4/10/2016	232	H4			\$4,583	\$6,448
Management Analyst II	4/10/2016	343	H8			\$4,472	\$6,293
Management Analyst II	12/20/2015	232	I1			\$4,583	\$6,448
Management Assistant to the City Manager	12/6/2015	175				\$4,033	\$6,430
Mechanic I	12/1/2019	583	A	\$15.36	\$25.25		
Mechanic II	12/1/2019	535	A	\$29.11	\$29.11		
Meter Reader	12/1/2019	580	A	\$15.61	\$25.23		
Municipal Utilities Manager	12/6/2015	252				\$5,786	\$9,275
Network Administrator	12/20/2015	142	I1			\$5,162	\$7,263
NPDES Coordinator	12/20/2015	145	I1			\$4,616	\$6,496
Office Services Supervisor	12/20/2015	241	I1			\$3,722	\$5,237
On-Call/Seasonal Firefighter	12/30/2018	421		\$12.00	\$13.89		
P/W Maintenance Worker-WasteWater-Grade II	12/1/2019	561	A	\$23.54	\$24.72		
P/W Maintenance Worker-Water-Grade I	12/1/2019	560	A	\$23.49	\$24.66		
P/W Supervisor Wastewater-Grade IV	12/20/2015	597	I1			\$5,696	\$8,014
P/W Supervisor Wastewater-Grade V	12/20/2015	596	I1			\$5,828	\$8,201
Parking Meter Service Worker	12/1/2019	548	A	\$27.71	\$27.71		
Parking Violation Officer	4/10/2016	368	H5	\$17.98	\$22.95		
Parks & Facilities Manager	12/6/2015	92				\$4,923	\$7,828
Parks Lead Worker	12/1/2019	549	A	\$27.71	\$27.71		
Parks Superintendent	12/6/2015	165				\$4,295	\$6,797
Parts Attendant	12/1/2019	510	A	\$17.41	\$21.17		
Payroll and Benefits Technician	12/20/2015	379	I2	\$18.19	\$23.21		
Permit Center Manager	12/6/2015	73				\$4,913	\$7,797
Permit Center Supervisor	12/20/2015	221	I1			\$6,134	\$8,631
Personnel Analyst I	12/20/2015	214	I1			\$3,971	\$5,588
Personnel Analyst II	12/20/2015	215	I1			\$4,577	\$6,441
Personnel Director	12/6/2015	65				\$6,507	\$10,275
Personnel Manager	11/5/2017	95				\$4,923	\$7,828
Personnel Technician	12/20/2015	342	I2	\$20.15	\$25.71		
Personnel Technician	12/20/2015	951	I3	\$19.48	\$24.86		
Plan Check Engineer	4/10/2016	223	H4			\$5,847	\$8,228
Planning Manager/Community Development Manager	11/5/2017	138				\$6,293	\$9,948
Plans Examiner	4/10/2016	234	H4			\$4,607	\$6,482
Plant Mechanic	12/1/2019	538	A	\$29.11	\$29.11		
Police Administrative Supervisor	12/6/2015	156				\$3,924	\$6,258
Police Cadet	12/30/2018	426		\$12.00	\$13.89		
Police Captain	4/9/2017	114	G			\$11,306	\$13,459
Police Chaplain	12/30/2018	450		\$12.00	\$13.89		
Police Corporal	1/1/2017	629	D	\$45.56	\$47.84		
Police Court Officer	1/1/2017	623	D	\$43.51	\$45.68		

Police Investigator	1/1/2017	625	D	\$44.56	\$46.79		
Police Lieutenant	4/9/2017	128	G			\$10,145	\$12,076
Police Officer	1/1/2017	660	D	\$30.14	\$44.52		
Police Records Technician	4/10/2016	359	H5	\$18.14	\$23.15		
Police Recruit	1/1/2017	680	D	\$25.73	\$25.73		
Police Sergeant	4/9/2017	203	G			\$8,896	\$10,585
Police Services Manager	12/6/2015	185				\$4,033	\$6,430
Police Services Supervisor	12/20/2015	186	I1			\$4,174	\$5,873
Power Plant Auxiliary Operator	9/22/2019	833	B	\$41.96	\$44.05		
Power Plant Maintenance Mechanic	9/22/2019	822	B	\$50.02	\$50.02		
Power Plant Operator	9/22/2019	823	B	\$52.41	\$52.41		2
Power Plant Relief Operator	9/22/2019	834	B	\$56.60	\$56.60		2
Power Plant Supervisor	12/6/2015	257				\$5,179	\$8,258
Power Plant Utility Worker	9/22/2019	886	B	\$15.25	\$28.06		
Power Plant Warehouse Worker	9/22/2019	842	B	\$31.68	\$33.27		
Power Prescheduler	7/14/2019	254	M1			\$6,692	\$9,416
Project Coordinator	12/20/2015	124	I1			\$6,539	\$9,201
Property and Evidence Technician	1/1/2017	365	F	\$18.94	\$25.38		
Property and Evidence Technician	1/1/2017	380	F	\$18.22	\$24.42		
Public Works Inspector	4/10/2016	321	H5	\$26.27	\$33.53		
Public Works Lead Worker	12/1/2019	550	A	\$27.71	\$27.71		
Public Works Maintenance Worker	12/1/2019	582	A	\$15.61	\$24.13		
Public Works Supervisor	12/20/2015	168	I1			\$5,298	\$7,455
Public Works Supervisor-Water	12/20/2015	183	I1			\$5,938	\$8,355
Purchasing Officer	12/6/2015	166				\$4,164	\$6,642
Records Specialist	4/10/2016	392	H5	\$22.50	\$28.71		
Recreation Coordinator I	12/30/2018	441		\$13.81	\$19.43		
Recreation Coordinator II	12/30/2018	446		\$16.54	\$23.28		
Recreation Crew Leader	12/30/2018	416		\$12.76	\$14.07		
Recreation Crew Supervisor	12/30/2018	432		\$13.15	\$18.50		
Recreation Instructor I	12/30/2018	431		\$12.52	\$17.62		
Recreation Instructor II	12/30/2018	433		\$13.15	\$18.50		
Recreation Leader	12/30/2018	401		\$12.00	\$13.89		
Recreation Specialist	12/30/2018	411		\$12.15	\$14.07		
Recreation Superintendent	12/6/2015	169				\$4,295	\$6,797
Recreation Supervisor I	12/20/2015	193	I1			\$3,776	\$5,313
Recreation Supervisor II	12/20/2015	224	I1			\$4,101	\$5,771
Red Light Enforcement Specialist	1/3/2016	475		\$28.37	\$34.48		
Reprographics Manager	12/6/2015	109				\$3,083	\$4,917
Reprographics Technician I	4/10/2016	383	H5	\$13.09	\$16.71		
Reprographics Technician II	4/10/2016	384	H5	\$15.30	\$19.52		
Reprographics Technician III	4/10/2016	385	H5	\$18.19	\$23.21		
Resource Recovery Worker	12/1/2019	585	A	\$20.36	\$21.38		
Risk Manager	12/6/2015	90				\$4,589	\$7,281
Safety and Environmental Compliance Coordinator	7/14/2019	120	M1			\$5,895	\$8,295
Safety Specialist	4/10/2016	167	H4			\$5,133	\$7,222
School Resource Officer	1/1/2017	628	D	\$40.42	\$46.79		
Senior Accountant	12/20/2015	171	I1			\$5,211	\$7,332
Senior Building Inspector	4/10/2016	204	H4			\$4,583	\$6,448

Senior Buyer	4/10/2016	239	H4			\$4,493	\$6,322
Senior Demand Side Management Coordinator	7/14/2019	101	M1			\$6,801	\$9,570
Senior Electric Utility Distribution Planner / System Inspector	7/14/2019	181	M1			\$6,937	\$9,761
Senior Electrical Engineer	12/6/2015	87				\$7,654	\$12,084
Senior Fire Protection Plans Examiner	4/10/2016	148	H4			\$5,133	\$7,222
Senior GIS Analyst	4/10/2016	139	H4			\$4,555	\$6,409
Senior Housing Specialist	12/20/2015	210	I1			\$4,530	\$6,374
Senior Personnel Analyst	12/6/2015	56				\$4,370	\$6,934
Senior Plan Checker	4/10/2016	162	H4			\$5,133	\$7,222
Senior Planner	4/10/2016	119	H4			\$6,167	\$8,678
Senior Redevelopment/Community Project Coordinator	4/10/2016	146	H4			\$6,167	\$8,678
Senior Utility Arborist	9/22/2019	836	B	\$34.79	\$34.79		
Senior Wastewater Laboratory Technician Grade III	1/26/2020	573	H5	\$26.79	\$34.19		
Senior Wastewater Laboratory Technician Grade IV	1/26/2020	534	H5	\$27.45	\$35.04		
Senior Wastewater Plant Operator-Grade III	1/26/2020	552	H5	\$30.37	\$38.76		
Senior Wastewater Plant Operator-Grade IV	1/26/2020	576	H5	\$31.13	\$39.73		
Senior Wastewater Plant Operator-Grade V	1/26/2020	589	H5	\$31.91	\$40.72		
Senior Water Plant Operator-T-4 (D-3)	4/10/2016	553	H5	\$30.27	\$38.63		
Senior Water Plant Operator-T-5 (D-4)	4/10/2016	592	H5	\$31.03	\$39.60		
Solid Waste Maintenance Worker	12/1/2019	542	A	\$27.71	\$27.71		
Solid Waste Truck Driver I	12/1/2019	584	A	\$15.61	\$23.64		
Solid Waste Truck Driver II	12/1/2019	563	A	\$25.76	\$25.76		
Solid Waste Worker	12/1/2019	590	A	\$13.10	\$14.44		
Stage Technician	4/10/2016	939	H6	\$15.34	\$19.58		
Stage Technician	4/10/2016	922	H7	\$15.69	\$20.02		
Street Maintenance Superintendent	12/6/2015	125				\$5,129	\$8,139
Street Sweeper Operator	12/1/2019	568	A	\$24.53	\$25.76		
Student Aid	4/10/2016	930	H7	\$10.12	\$12.30		
Substation Maintenance Worker	9/22/2019	821	B	\$42.30	\$46.64		
Support Services Director	12/6/2015	53				\$7,150	\$11,291
Survey Party Chief	4/10/2016	233	H4			\$4,555	\$6,409
Systems Administrator	12/20/2015	143	I1			\$5,162	\$7,263
Systems Analyst/Programmer I	4/10/2016	228	H4			\$4,127	\$5,807
Systems Analyst/Programmer I	12/20/2015	228	I1			\$4,127	\$5,807
Systems Analyst/Programmer II	4/10/2016	229	H4			\$4,583	\$6,448
Systems Analyst/Programmer II	12/20/2015	229	I1			\$4,583	\$6,448
Systems Analyst/Programmer III	4/10/2016	174	H4			\$5,025	\$7,070
Systems Analyst/Programmer III	12/20/2015	174	I1			\$5,025	\$7,070
Technical Director	4/10/2016	908	H4			\$3,752	\$5,279
Technical Intern	4/10/2016	933	H7	\$11.41	\$14.56		
Technical Services Supervisor	12/20/2015	144	I1			\$5,162	\$7,263
Telecommunications Manager	12/20/2015	153	I1			\$5,530	\$7,781
Telecommunications Technician I	4/10/2016	917	H5	\$15.19	\$19.39		
Telecommunications Technician II	4/10/2016	367	H5	\$22.16	\$28.29		
Tourism Development Representative	4/10/2016	190	H4			\$3,752	\$5,279
Tourism Officer	12/6/2015	79				\$4,103	\$6,543
Traffic Engineer/Planner	4/10/2016	132	H4			\$5,847	\$8,228
Transfer Station Operator	12/1/2019	578	A	\$27.71	\$27.71		
Transportation Planner	4/10/2016	178	H4			\$5,552	\$7,812

Tree Trimmer	12/1/2019	570	A	\$25.76	\$25.76		
Troubleman	9/22/2019	812	B	\$55.79	\$55.79		
Troubleman (Certification Rate)	9/22/2019	807	B	\$59.70	\$59.70		
Troubleman (Training Rate)	9/22/2019	806	B	\$57.74	\$57.74		
Utility Arborist	9/22/2019	835	B	\$32.34	\$32.34		
Utility Field Services Supervisor	12/20/2015	147	I1			\$4,868	\$6,850
Utility Field Worker	12/1/2019	587	A	\$15.28	\$18.57		
Utility Specialist I	12/1/2019	326	A	\$23.17	\$29.58		
Utility Specialist II	12/1/2019	327	A	\$25.14	\$32.09		
Utility Support Technician	4/10/2016	333	H5	\$20.95	\$26.74		
Utility Worker	9/22/2019	888	B	\$15.25	\$28.06		
Warehouse Leadman	9/22/2019	825	B	\$40.34	\$40.34		
Warehouse Worker	9/22/2019	840	B	\$31.68	\$33.27		
Wastewater Collection Lead Worker-Grade III	12/1/2019	545	A	\$29.75	\$29.75		
Wastewater Collection Lead Worker-Grade IV	12/1/2019	555	A	\$30.47	\$30.47		
Wastewater Collection Maintenance Worker-Grade II	12/1/2019	574	A	\$25.17	\$26.43		
Wastewater Collection Maintenance Worker-Grade III	12/1/2019	558	A	\$26.35	\$27.67		
Wastewater Compliance Coordinator	12/20/2015	598	I1			\$5,133	\$7,222
Wastewater Laboratory Technician Grade II	1/26/2020	329	H5	\$24.41	\$31.16		
Wastewater Laboratory Technician Grade III	1/26/2020	518	H5	\$25.02	\$31.93		
Wastewater Plant Operator-Grade II	1/26/2020	577	H5	\$25.84	\$32.98		
Wastewater Plant Operator-Grade III	1/26/2020	567	H5	\$26.49	\$33.81		
Wastewater Plant Operator-Grade IV	1/26/2020	569	H5	\$27.15	\$34.65		
Wastewater Plant Operator-Grade V	1/26/2020	572	H5	\$27.83	\$35.52		
Wastewater Plant Operator-in-Training	4/10/2016	565	H5	\$21.90	\$24.15		
Water Conservation Specialist	12/20/2015	170	I1			\$4,937	\$6,947
Water Lead Worker-D2	12/1/2019	547	A	\$29.05	\$29.05		
Water Lead Worker-D3	12/1/2019	556	A	\$29.75	\$29.75		
Water Lead Worker-D4	12/1/2019	508	A	\$30.49	\$30.49		
Water Lead Worker-D5	12/1/2019	509	A	\$31.25	\$31.25		
Water Maintenance Worker-D1	12/1/2019	546	A	\$25.17	\$26.43		
Water Maintenance Worker-D2	12/1/2019	559	A	\$25.73	\$27.02		
Water Plant Operator-Grade III	4/10/2016	996	H7	\$25.57	\$32.64		
Water Plant Operator-in-Training	4/10/2016	566	H5	\$22.45	\$24.75		
Water Plant Operator-T-3 (D-2)	4/10/2016	579	H5	\$25.86	\$33.00		
Water Plant Operator-T-4 (D-3)	4/10/2016	571	H5	\$26.51	\$33.83		
Water Plant Operator-T-5 (D-4)	4/10/2016	575	H5	\$27.17	\$34.67		
Water Systems Specialist (D3/D4)	12/20/2015	149	I1			\$4,937	\$6,947
Welder	12/1/2019	537	A	\$28.36	\$28.36		
Workflow Coordinator	12/20/2015	217	I1			\$4,000	\$5,628
Working Foreman-Electric Substations	9/22/2019	811	B	\$58.39	\$58.39		
Working Foreman- Instrument & Electrical Technician	9/22/2019	802	B	\$60.08	\$60.08		
Working Foreman-Line	9/22/2019	810	B	\$58.39	\$58.39		
Working Foreman-Line (Certification Rate)	9/22/2019	809	B	\$62.48	\$62.48		
Working Foreman-Line (Training Rate)	9/22/2019	808	B	\$60.43	\$60.43		
Working Foreman-Power Plant Maintenance Mechanic	9/22/2019	813	B	\$60.08	\$60.08		
Working Foreman-Power Plant Operations	9/22/2019	814	B	\$60.08	\$60.08		
Working Supervisor-Airports Operations and Maintenance	12/1/2019	521	A	\$31.16	\$31.16		
Working Supervisor- Arborist	12/1/2019	551	A	\$31.16	\$31.16		

Working Supervisor-Buildings	12/1/2019	522	A	\$31.16	\$31.16
Working Supervisor-Electric Utility Field Services	12/1/2019	519	A	\$35.16	\$35.16
Working Supervisor-Landfill	12/1/2019	523	A	\$31.16	\$31.16
Working Supervisor-Parks	12/1/2019	524	A	\$31.16	\$31.16
Working Supervisor-Public Works	12/1/2019	526	A	\$31.16	\$31.16
Working Supervisor-Shop	12/1/2019	528	A	\$31.16	\$31.16
Working Supervisor-Wastewater Collection-Grade III	12/1/2019	527	A	\$33.46	\$33.46
Working Supervisor-Wastewater Collection-Grade IV	12/1/2019	531	A	\$34.27	\$34.27
Working Supervisor-Wastewater Plant-Grade III	1/26/2020	520	H5	\$38.74	\$40.68
Working Supervisor-Wastewater Plant-Grade IV	1/26/2020	593	H5	\$39.71	\$41.70
Working Supervisor-Wastewater Plant-Grade V	1/26/2020	594	H5	\$40.70	\$42.74
Working Supervisor-Water Distribution-D3	12/1/2019	529	A	\$32.67	\$32.67
Working Supervisor-Water Distribution-D4	12/1/2019	532	A	\$34.27	\$34.27
Working Supervisor-Water Distribution-D5	12/1/2019	533	A	\$35.11	\$35.11
Working Supervisor-Water Plant-T-4/T-5 (D-3/D-4)	4/10/2016	525	H5	\$38.62	\$40.55
Working Supervisor-Water Plant-T-5 (D-4)	4/10/2016	595	H5	\$39.58	\$41.56

*Footnote 1: Employees in this classification may work a 56-hour workweek.*

*Footnote 2: Employees in this classification may work a 42-hour workweek.*

Master Pay Schedule Revised 3/17/2020

<u>Unit Code</u>	<u>Bargaining Unit Name</u>
A	IBEW Maintenance
B	IBEW Electric
C	IAFF
D	RPOA
F	RPOA-Misc
G	RPMA
H	RIEO-CTP
H4	RIEO-CTP-Exempt
H5	RIEO.-CTP-Non-Exempt
H6	RIEO-CTP-Part-Time (PERS/PARS Enhancement)
H7	RIEO-CTP-Part-Time (PARS 457 AltRet Plan)
H8	RIEO-CTP-Exempt Part-Time (PARS 457 AltRet Plan)
I	RIEO-SUP/CONF
I1	RIEO-SUP/CONF (Exempt)
I2	RIEO-SUP/CONF (Non-Exempt)
I3	RIEO-SUP/CONF (Non-Exempt-PERS/PARS Enhancement)
M1	UPEC-Exempt
M2	UPEC-NonExempt
	Unrepresented