



CITY OF REDDING
777 CYPRESS AVENUE, REDDING, CA 96001
P.O. Box 496071, REDDING, CA 96049-6071

February 15, 2019
P-100-050-070

Dominic McCurtain, IBEW Representative
IBEW Local Union 1245
P.O. Box 2547
Vacaville, CA 95687

Subject: Side Letter of Agreement between City of Redding and IBEW Electric authorizing payment by the City of Redding for breakfast meals for IBEW-Electric employees during the February 2019 snow storm damage.

Dear Dominic:

The purpose of this letter is to confirm the understanding reached between the City of Redding and IBEW Electric employees authorizing payment by the City of Redding for breakfast meals to be provided to IBEW-Electric Crews, along with the outside mutual aid agencies specifically related to the snow storm repairs necessary to the City's electric utility infrastructure. This damage was caused by the snow storm on February 12th & 13th 2019.

The City and the Union understand that this agreement is binding only in this particular case and shall not set precedent for either the City or the Union. If this is consistent with your understanding, please sign and date both enclosed original letters, and return one to me.

Sincerely,

Shawn Avery
Personnel Manager

The Union concurs with the above:

Dominic McCurtain, IBEW Representative

2/15/19
Date

- c: City Council
Barry Tippin, City Manager
Dan Beans, Director of Electric Utility
Sheri DeMaagd, Assistant City Manager/Personnel Director

