



CITY OF REDDING

777 CYPRESS AVENUE, REDDING, CA 96001

P.O. BOX 496071, REDDING, CA 96049-6071

May 17, 2019
P-100-050-070

Dominic McCurtain, IBEW Representative
IBEW Local Union 1245
P.O. Box 2547
Vacaville, CA 95609

RE: Redding Electric Utility After Hours Emergency Response – Line Distribution and Temporary Stand By Pay Provision

Dear Dominic,

The purpose of this letter is to confirm the understanding reached between the City of Redding and IBEW Electric regarding an extension to the above captioned matter. In March 2019, the City and IBEW Electric agreed to a temporary stand by pay provision arrangement during the interim period of time in which the City was establishing the Intelligent Voice Recognition System (IVRS). The IVRS was anticipated to be implemented in late April 2019, with the original agreement for temporary stand by pay ending in May 2019. Due to staff workload, the implementation of the system has been delayed. Therefore an extension to the original agreement is needed through September 30, 2019.

If this is consistent with your understanding, and IBEW Electric is agreeable to continue the temporary stand by pay provision arrangement for Line Division staff as previously agreed to, please indicate by signing both of the enclosed original side letters, keeping one for your records and returning the other to me.

Sincerely,

Sheri DeMaagd
Assistant City Manager/Personnel Director

The Union concurs with the above:

Dominic McCurtain, IBEW Representative

Date

CC: City Council
Barry Tippin, City Manager
Dan Beans, Director of Electric
Shawn Avery, Personnel Manager

