



CITY OF REDDING

PERSONNEL DEPARTMENT

PERSONNEL . RISK MANAGEMENT . VOLUNTEER SERVICES

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June 22, 2016
P-100-050-128

Pete Brindley, President
Redding Police Manager's Association
P.O. Box 991503
Redding, CA 96099-1503

Subject: Rescinding Notice to Discontinue Use of 12.5 Hour Shifts for One Additional Shift Rotation

Dear Peter:

In March 2016 the City noticed Redding Peace Manager's Association (RPMA) of its desire to discontinue using the twelve and one half hour shift schedule. It was anticipated that all staff would resume ten hour shift schedules at the end of this rotation.

At this time, the City would like to rescind that notice and continue to use the twelve and one half hour shift schedule for one more shift rotation to further assess the alternative work schedule. Over the past 45 days, the City re-established the weekend swing shift utilizing the alternative work schedule. The City desires more time to evaluate the alternative work schedule with this new application. At the end of the next four month rotation, the City will be able to determine affirmatively if the alternative work schedule will address the staffing coverage needs at the Redding Police Department.

The City appreciates RPMA's flexibility and past agreement to utilize the twelve and one half hour shift schedule for Police Sergeants and Lieutenants assigned to Field Operations.

If you have any questions or would like to meet to discuss this topic please contact me at 225-4068 or sdemaagd@cityofredding.org.

Sincerely,

A handwritten signature in black ink that reads "Sheri DeMaagd".

Sheri DeMaagd
Personnel Director

c: Kurt Starman, City Manager
Barry Tippin, Assistant City Manager
Robert Paoletti, Chief of Police
Council Members