CITY OF REDDING
CALIFORNIA

CITY OF REDDING
777 CYPRESS AVENUE, REDDING, CA 96001
P.O. BOX 496071, REDDING, CA 96049-6071

May 29, 2019
P-100-050-120

Brian Moore, RPOA President
Redding Peace Officers Association
1800 Park Marina Drive
Redding, CA 96001

Subject: Side Letter of Agreement Between City of Redding and Redding Peace Officers Association (RPOA) Regarding Police Recruit Officer Meal and Lodging Stipend

Dear Brian,

The purpose of this letter is to confirm the understanding reached between the City of Redding and Redding Peace Officers Association (RPOA) regarding establishing a monthly meal and lodging stipend for Police Recruit Officers, to be effective upon approval of this side letter.

The City proposes the following language change to the Memorandum of Understanding between the City and RPOA in Article 14: Expenses:

*14.2 Employees who have a temporary work assignment at such distance that it is impractical for them to return to their regular place of abode, will be allowed actual personal expenses for board and lodging for the duration of such assignment, provided they board and lodge at places approved by the City. Police Recruit Officers will receive a monthly meal and lodging stipend of $1,800 while attending a POST police training academy in lieu of reimbursement for actual board and lodging expenses. The time spent by such employees in traveling to such temporary assignment at its beginning, to and from home on holidays and weekends and from such temporary assignment at its conclusion and any reasonable expense incurred thereby will be paid by the City.*

The City of Redding Police Department has experienced difficulty in hiring lateral Police Officers. As a result, Redding Police Department has begun to hire for the position of Police Recruit Officer. The City may send a Police Recruit Officer to an academy or hire an individual that is currently enrolled in a POST Academy. While attending the police academy, the Police Recruit Officer is classified as a City employee and receives wages. The City also pays for expenses associated with the academy. The monthly meal and lodging stipend will be paid at the first pay period of each month for the duration of the academy, and the first and last month stipend will be prorated ($1800.00/days of month) if the employee does not attend the academy for the full month. The City Council approved the concept of providing a $1,800 per month meal and lodging stipend for the Police Recruit Officer during its regularly scheduled meeting on May 7, 2019, to be effective upon RPOA's agreement.

If the Association concurs with the foregoing, please sign and date the enclosed original letters, return one to me and keep the other copy for your records.

Sincerely,

S DeMaagd

Sheri DeMaagd
Assistant City Manager/Personnel Director

The Association concurs with the above:

6/17/19
Brian Moore, President – RPOA Date

6-17-19
RPOA Date

cc: Barry Tippin, City Manager
Roger Moore, Chief of Police
City Council
Dan Thompson, Attorney - RPOA