



CITY OF REDDING
 777 CYPRESS AVENUE, REDDING, CA 96001
 P.O. Box 496071, REDDING, CA 96049-6071

November 30, 2016
 P-100-050-120

Brian Moore, President
 Redding Peace Officers' Association
 1860 Park Marina Drive
 Redding, CA 96001

Subject: Side Letter of Agreement to MOU between City of Redding and Redding Peace Officers' Association Regarding Suspension of Mandatory Shift Rotation

Dear Brian:

This letter is to confirm the agreement reached between the City of Redding and Redding Peace Officers' Association regarding the suspension of mandatory shift rotation per Article 9: Hours and Overtime, Section 9.3(b).

Article 9, Section 9.3(b) states, "...Shift rotation will be scheduled every four (4) months beginning the first day of the pay period closest to January 1, May 1 and September 1. An officer will not be permitted to remain on a given shift in excess of sixteen (16) consecutive months. Police Officers may be assigned to days off and a watch based on Departmental needs and/or administrative adjustments. As much notice as is practical will be provided when making assignments based upon Departmental needs and/or administrative adjustments. Any administrative adjustment in assignment made after completion of a watch sign up shall not give an employee the right to bump for another watch, a change in days off, or vacation."

Both parties agree to the suspension of mandatory shift rotation through the term of the current contract, June 26, 2017.

If the Association concurs with the foregoing, please sign and date two copies of this letter, return one to me, and keep the other for your records.

Sincerely,

Sheri DeMaagd
 Personnel Director

The Association concurs with the above:

Brian Moore, RPOA President

Date

- c: Kurt Starman, City Manager
- Barry Tippin, Assistant City Manager
- Robert Paoletti, Chief of Police
- Council Members

