



CITY OF REDDING

PERSONNEL DEPARTMENT

PERSONNEL . RISK MANAGEMENT . VOLUNTEER SERVICES

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April 6, 2016

Brian Moore, President
Redding Peace Officers' Association
1800 Park Marina Dr.
Redding, CA 96001

Subject: Letter of Agreement between City Of Redding and the Redding Peace Officers' Association
Regarding the Volunteer Reserve Peace Officers Program

Dear Brian:

The purpose of this letter is to confirm the understanding reached between the City of Redding and the Redding Peace Officers' Association (RPOA) regarding the establishment of the Redding Police Department volunteer Reserve Peace Officer Program (F-92.0), and specifically how the program relates to the Tactical SWAT Physician.

This agreement limits the use of the volunteer Police Reserve Officer Program to one Redding Police Department (RPD) Level II Police Reserve Officer assigned to the SWAT team as Tactical Physician. Currently the City is utilizing Dr. Richard King as a volunteer to the RPD SWAT Team as the Tactical SWAT Physician. It is agreed that the use of the Level II Police Reserve Officer in any other capacity will require both parties to participate and approve of the arrangement through the meet and agree process.

This agreement does not set precedent or allow for more than one Police Reserve Officer at any given time. The City and RPOA agree this is a temporary agreement which will be in effect for no longer than one year from the date of both parties signature of this side letter. Should Dr. King discontinue volunteering for the City of Redding, this side letter will immediately expire.

If the Association concurs with the foregoing, please sign and date the enclosed copies of the letter, return to me and keep the other copy for your records.

Sincerely,

Sheri DeMaagd
Personnel Director

The Association Concurs with the above:

Brian Moore, President – RPOA

Date

c: Robert Paoletti, Police Chief
Kurt Starman, City Manager
Bill Avery, Labor Negotiator
City Council