



**CITY OF REDDING**

777 CYPRESS AVENUE, REDDING, CA 96001

P.O. Box 496071, REDDING, CA 96049-6071

July 19, 2018

Ron Copeland  
UPEC Local 792  
1800 Park Marina Dr.  
Redding, CA 96001

Subject: Letter of Understanding between City of Redding and United Public Employees of California Local 792 –Technical Employees Unit regarding Energy Audits

Dear Ron,

The purpose of this letter is to confirm the understanding reached between United Public Employees of California Local 792 –Technical Employees Unit, regarding the use of a third party vendor on a temporary basis to meet Redding Electric Utility's (REU) customer demand for energy audits.

Thank you, Rick Griffith, and Mike Adams for meeting with Electric Manager Lisa Bryan, Personnel Manager Shawn Avery and me last week to discuss the topic of energy audits and address concerns. As you are aware, REU has a temporary vacancy in Customer Services related to a long term leave of absence of a Demand Side Management Coordinator. As electric usage increases in the summer months, the current staffing level would not be sufficient to meet the customer demand for energy audits. The City and Union discussed the use of a third party vendor to perform the energy audits. This would be a temporary solution and once staff returns, the audit work would be completed by the Demand Side Management classification.

The City and Union understand that this agreement is temporary and binding only in this particular case. The agreement shall not set precedent for either the City or Union. Further, the City agrees to provide the Union with a copy of the agreement between the City and third party vendor once executed for the Union's reference.

If the Union concurs with the foregoing, please sign and dated two copies of this letter, return one to me, and keep the other copy for your records.

Sincerely,

Sheri DeMaagd  
Assistant City Manager/Personnel Director

The Union concurs with the above:

Ron Copeland, UPEC

7/20/18

Date

Cc: Shawn Avery, Personnel Manager  
Lisa Bryan, Electric Manager  
Dan Beans, Director of Electric

