

CITY OF REDDING

April 19, 2016
P-100-150-060

Steve Allen
UPEC, Local 792
1800 Park Marina Drive
Redding, CA 96001

PERSONNEL DEPARTMENT

PERSONNEL . RISK MANAGEMENT . VOLUNTEER SERVICES

777 Cypress Avenue, Redding, CA 96001-2718

P.O. Box 496071, Redding, CA 96049-6071

530.225.4065 FAX 530.225.4062 - Personnel

530.225.4385 FAX 530.225.4300 - Risk Management

Subject: Side Letter of Agreement between the City of Redding and United Public Employees of California regarding Power Plant work week change, Section 7, Subsection 7.9.

Dear Steve,

The purpose of this letter is to confirm the agreement reached between the City of Redding and United Public Employees of California to change the work hours of Power Plant employees working rotating shift work from up to forty-eight (48) hours in a week to up to forty-nine (49) hours in a week to memorialize the current practice.

The City proposes the following language change to the Memorandum of Understanding between the City and UPEC to Section 7, Subsection 7.9:

Section 7, Subsection 7.9

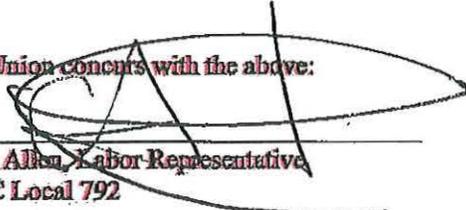
"For those employees working rotating shift work whose work schedule includes up to ~~forty-eight (48)~~ forty-nine (49) regularly scheduled hours in a week, paid time off will count toward the calculation of overtime."

If this is consistent with your understanding, please sign and date two copies of the enclosed letter, return one to me, and keep the other for your records.

Sincerely,

Sheri DeMaagd
Personnel Director

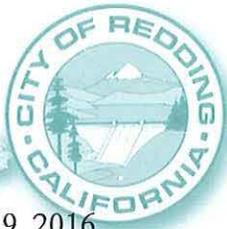
The Union concurs with the above:



Steve Allen, Labor Representative
UPEC Local 792

6-22-16
Date

c: City Council
Kurt Starman, City Manager
Barry Tippin, Director of Electric Utility



CITY OF REDDING

PERSONNEL DEPARTMENT

PERSONNEL . RISK MANAGEMENT . VOLUNTEER SERVICES

777 Cypress Avenue, Redding, CA 96001-2718

P.O. Box 496071, Redding, CA 96049-6071

530.225.4065 FAX 530.225.4062 - Personnel

530.225.4385 FAX 530.225.4300 - Risk Management

April 19, 2016
P-100-150-060

Steve Allen
UPEC, Local 792
1800 Park Marina Drive
Redding, CA 96001

Subject: Side Letter of Agreement between the City of Redding and United Public Employees of California regarding Power Plant work week change, Section 7, Subsection 7.9.

Dear Steve,

The purpose of this letter is to confirm the agreement reached between the City of Redding and United Public Employees of California to change the work hours of Power Plant employees working rotating shift work from up to forty-eight (48) hours in a week to up to forty-nine (49) hours in a week to memorialize the current practice.

The City proposes the following language change to the Memorandum of Understanding between the City and UPEC to Section 7, Subsection 7.9:

Section 7, Subsection 7.9

“For those employees working rotating shift work whose work schedule includes up to ~~forty-eight (48)~~ forty-nine (49) regularly scheduled hours in a week, paid time off will count toward the calculation of overtime.”

If this is consistent with your understanding, please sign and date two copies of the enclosed letter, return one to me, and keep the other for your records.

Sincerely,

Sheri DeMaagd
Personnel Director

The Union concurs with the above:

Steve Allen, Labor Representative
UPEC Local 792

Date

c: City Council
Kurt Starman, City Manager
Barry Tippin, Director of Electric Utility