

Evaluation of Employees

901.1 PURPOSE AND SCOPE

The Department's employee performance evaluation system is designed to record work performance for both the Department and the employee, providing recognition for good work and developing a guide for improvement.

901.2 POLICY

The Redding Police Department utilizes a performance evaluation as described in the employee's Memorandum of Understanding.

The Department evaluates employees in a non-discriminatory manner based upon job-related factors specific to the employee's position, without regard to sex, race, color, national origin, religion, age, disability or other protected classes.

901.3 EVALUATION PROCESS

The evaluation process is described in the employees Memorandum of Understanding.