

Uniform Regulations

923.1 PURPOSE AND SCOPE

The Uniform Manual of the Redding Police Department is established to ensure that uniformed officers will be readily identifiable to the public through the proper use and wearing of Department uniforms.

The Department Uniform Manual is maintained and periodically updated by the Chief of Police or his/her designee. That manual should be consulted regarding authorized equipment and uniform specifications.

923.2 DEPARTMENT ISSUED IDENTIFICATION

The Department issues each employee an official Department identification card bearing the employee's name, identifying information and photo likeness. All employees shall be in possession of their Department issued identification card at all times while on duty or when carrying a concealed weapon.

- (a) Identification cards will be issued on the first day of employment. All ID cards expire on the same day for all employees, December 31, in five-year increments. Sworn officers will be issued two ID cards.
- (b) It is the responsibility of the employee changing job classification and/or assignment to obtain new ID cards by contacting the Administrative Unit.
- (c) Whenever on duty or acting in an official capacity representing the Department, employees shall display their Department issued identification in a courteous manner to any person upon request and as soon as practical.
- (d) Officers working specialized assignments may be excused from the possession and display requirements when directed by their Division Commander.
- (e) Upon separation from employment, the Chief or his designee shall be responsible for collecting employee ID cards. The Chief of Police may return an expired ID card to an employee as a "keepsake" item. However, such cards shall be clearly marked by punching a hole through the card in the area indicating it is no longer valid.

923.3 MOURNING BADGE BAND

In the event of a law enforcement officer being killed on duty, the Chief of Police may authorize employees to wear a black mourning band across their badge. The Chief of Police may also authorize the wearing of the black mourning band at other times, such as during the week of the National Peace Officers Memorial.

923.4 POLITICAL ACTIVITIES, ENDORSEMENTS, AND ADVERTISEMENTS

Unless specifically authorized by the Chief of Police, Redding Police Department employees may not wear any part of the uniform, be photographed wearing any part of the uniform, utilize a department badge, patch or other official insignia, or cause to be posted, published, or displayed,

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the image of another employee, or identify himself/herself as an employee of the Redding Police Department to do any of the following (Government Code §§ 3206 and 3302):

- (a) Endorse, support, oppose, or contradict any political campaign or initiative.
- (b) Endorse, support, oppose, or contradict any social issue, cause, or religion.
- (c) Endorse, support, or oppose, any product, service, company or other commercial entity.
- (d) Appear in any commercial, social, or non-profit publication, or any motion picture, film, video, public broadcast, or any website.

923.5 RETIREE BADGES

The Chief of Police may issue identification in the form of a badge, insignia, emblem, device, label, certificate, card or writing that clearly states the person has honorably retired from the Redding Police Department. This identification is separate and distinct from the identification authorized by Penal Code § 25455 and referenced in the Retired Officer CCW Endorsement Policy in this manual.

A badge issued to an honorably retired peace officer that is not affixed to a plaque or other memento will have the words "Honorably Retired" clearly visible on its face (Penal Code § 538d).