



CITY OF REDDING

777 CYPRESS AVENUE, REDDING, CA 96001

P.O. BOX 496071, REDDING, CA 96049-6071

January 7, 2020

P-100-050-050

Matthew Oliphant, President
International Association of Fire Fighters, Local 1934
P. O. Box 991118
Redding, CA 96099-1118

Subject: Side Letter of Agreement between the City of Redding and International Association of Fire Fighters, AFL – CIO (IAFF) Regarding the Examination Process for the Fire Engineer Position

Dear Matthew:

The purpose of this letter is to confirm the understanding reached between the City of Redding and IAFF regarding a modification of the examination process for Fire Engineer. As we previously discussed, the City does not have a current Fire Engineer eligibility list, and to provide the broadest number of Firefighters the opportunity to apply and test for Engineer, the City and IAFF agree to allow Firefighters Nick Bailey, Kody Hansen, Lucas Johnson and Chad McBurney, if they so desire, to take the Fire Engineer test prior to completing two years of full-time service with the City.

We agree this would not set precedent, but would assist the City in filling Fire Engineer positions and establishing an eligibility list for future openings. The City also recognizes that Firefighters Bailey, Hansen, Johnson and McBurney would not be eligible for promotion until completion of their two years of full-time City service on April 23, 2020.

If the Union concurs with the foregoing, please sign and date both of the original side letters, return one to me and keep the other for your records.

Sincerely,

A handwritten signature in blue ink that reads "Sheri DeMaagd".

Sheri DeMaagd
Assistant City Manager/Personnel Director

The Union concurs with the above:

A handwritten signature in black ink that reads "Matthew Oliphant".

Matthew Oliphant, President – IAFF Local 1934A handwritten signature in blue ink that reads "Steve Allen".

Steve Allen, Labor Representative
IAFF Local 1934

c: Barry Tippin, City Manager
Cullen Kreider, Fire Chief
City Council