



May 14, 2020  
P-100-050-070

Dominic McCurtain, IBEW Representative  
IBEW Local Union 1245  
P.O. Box 2547  
Vacaville, CA 95687

Subject: Side Letter of Agreement between City of Redding and IBEW Maintenance Regarding Use of Six Workers Provided through the SMART Business Resource Center Work Program

Dear Dominic:

The purpose of this letter is to confirm the understanding reached between the City of Redding and IBEW Maintenance that the Parks Division will employ up to six (6) workers, relative to the COVID-19 Crisis that is being coordinated through the Smart Center. All costs associated with the program shall be covered by the SMART Center. The workers would be working on City property to clean and sanitize amidst the rising concerns of the COVID-19 Pandemic. The City intends to utilize the workers to perform sanitizing services at libraries, parks and recreation spaces, and city public spaces. The workers would not be displacing any IBEW positions.

The program shall be in effect April 2020, continuing into 2021 and potentially beyond. Should SMART receive additional funding, the program could be extended until the program funds are exhausted. Either party can terminate this agreement with 30 days written notice to the other party. This agreement shall not set precedent.

If this is consistent with your understanding, please sign and date both enclosed letters, and return one to me.

Sincerely,

A handwritten signature in blue ink that reads "S DeMaagd".

Sheri DeMaagd  
Assistant City Manager/Personnel Director

The Union concurs with the above:

A handwritten signature in blue ink that reads "D McCurtain".

Dominic McCurtain, IBEW Field Representative

5/15/2020  
Date

c: Kim Niemer, Director of Community Services  
Barry Tippin, City Manager  
City Council