

CITY OF REDDING
EXECUTIVE MANAGEMENT PAY-FOR-PERFORMANCE SALARY PLAN

Effective: October 4, 2020

Job Code	Title	Monthly Salary Range	
96	City Clerk (Elected Official)	NO RANGE	\$600
97	City Treasurer (Elected Official)	NO RANGE	\$600
30	Director of Electric Utility	\$10,543	– \$16,939
31	Assistant Director of Electric Utility	\$10,189	– \$16,087
35	Chief of Police	\$9,349	– \$14,776
84	Electric Manager - Engineering	\$9,166	– \$14,471
86	Electric Manager - Resources	\$8,999	– \$14,208
76	Electric Manager - Power Production	\$8,999	– \$14,208
77	Electric Manager - Line	\$8,749	– \$13,814
12	Assistant City Manager	\$8,728	– \$13,783
83	Electric Manager - Engineering (E&O)	\$9,744	– \$13,768
20	Director of Public Works	\$8,665	– \$13,682
69	Electric Manager - Financial	\$8,332	– \$13,156
40	Fire Chief	\$8,077	– \$12,785
<u>134</u>	<u>Assistant City Attorney II</u>	<u>\$7,293</u>	<u>– \$12,669</u>
78	Electric Program Supervisor - Line	\$7,808	– \$12,334
87	Senior Electrical Engineer	\$7,807	– \$12,326
81	Electric Manager	\$7,734	– \$12,212
59	Electric Program Supervisor - Power Production	\$7,734	– \$12,212
94	Chief Information Officer	\$7,734	– \$12,212
43	Director of Development Services	\$7,663	– \$12,098
52	Director of Community Services	\$7,615	– \$12,025
88	Electric Program Supervisor - Energy Management	\$7,435	– \$11,745
58	Electric Program Supervisor - Operational Technology	\$7,435	– \$11,745
155	Electric Utility Project Coordinator	\$7,289	– \$11,580
64	Director of Finance	\$6,960	– \$11,540
108	Electrical Engineer	\$7,297	– \$11,527
80	Electric Program Supervisor - Substations	\$7,297	– \$11,527
134	Assistant City Attorney II	\$7,293	– \$11,517
18	Deputy City Manager	\$7,293	– \$11,517
53	Support Services Director	\$7,293	– \$11,517
106	Assistant Director of Public Works	\$7,136	– \$11,282
42	Deputy Fire Chief	\$6,819	– \$11,162
89	Electric Program Supervisor - Service Planning	\$7,022	– \$11,092
82	Electric Program Supervisor	\$7,022	– \$11,092
93	Deputy Director of Public Works	\$6,817	– \$10,927
192	Electric Utility Operational Technology Engineer	\$6,657	– \$10,578
116	Electric Utility Resource Planner	\$6,657	– \$10,578
65	Personnel Director	\$6,637	– \$10,480
252	Municipal Utilities Manager	\$6,492	– \$10,406
60	Finance Officer	\$6,394	– \$10,158
71	Assistant Director of Development Services/Building Official	\$6,419	– \$10,147
111	Assistant Director of Development Services/City Engineer	\$6,419	– \$10,147
138	Planning /Community Development Manager	\$6,419	– \$10,147
110	Electric Utility Engineer	\$6,340	– \$10,075

135	Assistant City Attorney I	\$6,378	–	\$10,072
182	Geographic Information Systems Manager	\$6,473	–	\$9,703
Job Code	Title	Monthly Salary Range		
74	Construction Manager	\$6,839	–	\$9,623
126	Battalion Chief/Division Chief	\$6,074	–	\$9,615
133	Battalion Chief Shift	\$6,074	–	\$9,615
127	Building Official	\$5,836	–	\$9,260
54	Cyber Security Officer	\$6,567		\$9,241
131	Economic Development Director	\$5,767	–	\$9,149
70	Information Technology Manager	\$5,763	–	\$9,145
112	Assistant City Engineer	\$5,753	–	\$9,140
72	Environmental Compliance Manager	\$5,617	–	\$8,912
195	Electric Utility Associate Resource Planner	\$5,436	–	\$8,628
103	Housing Manager	\$5,415	–	\$8,591
107	Energy Services Account Manager	\$5,360	–	\$8,505
113	Electric Utility Field Foreman	\$5,283	–	\$8,423
257	Power Plant Supervisor	\$5,283	–	\$8,423
249	Field Foreman-Electrical Technician	\$5,262	–	\$8,350
151	Deputy City Attorney	\$5,231	–	\$8,302
125	Street Maintenance Superintendent	\$5,231	–	\$8,302
121	Electric Utility Engineering Associate	\$5,177	–	\$8,217
248	Customer Services Operations Manager	\$5,119	–	\$8,123
122	Electric Utility Information Systems and Mapping Supervisor	\$5,103		\$8,097
98	Administrator - Office of City Clerk	\$5,024	–	\$7,996
99	Administrator - Office of City Treasurer	\$5,024	–	\$7,996
92	Parks & Facilities Manager	\$5,021	–	\$7,985
95	Personnel Manager	\$5,021	–	\$7,985
164	Assistant Fire Marshal	\$5,020	–	\$7,969
51	Communication Manager	\$5,012		\$7,953
75	Airports Manager	\$5,012	–	\$7,953
73	Permit Center Manager	\$5,012	–	\$7,953
105	Assistant Finance Officer	\$4,834	–	\$7,672
136	Electric Utility Engineering Assistant II	\$4,724	–	\$7,497
90	Risk Manager	\$4,680	–	\$7,426
102	Convention Center and Visitors Bureau Manager	\$4,650	–	\$7,379
85	Director of Utilities/Customer Services	\$4,650	–	\$7,379
56	Senior Personnel Analyst	\$4,457	–	\$7,073
212	Electric Utility Supervising Arborist	\$4,352	–	\$6,941
152	Financial Management Specialist	\$4,381	–	\$6,933
165	Parks Superintendent	\$4,381	–	\$6,933
169	Recreation Superintendent	\$4,381	–	\$6,933
259	Maintenance Planner/Materials Coordinator	\$4,381	–	\$6,933
209	Assistant Airports Manager	\$4,341	–	\$6,906
150	Electric Utility Engineering Assistant I	\$4,268	–	\$6,808
166	Purchasing Officer	\$4,247	–	\$6,774
123	Electric Utility Manager-Customer Contact	\$4,196	–	\$6,690
79	Tourism Officer	\$4,185	–	\$6,674
130	Fleet Manager	\$4,114	–	\$6,558
175	Management Assistant to the City Manager	\$4,114	–	\$6,558
185	Police Services Manager	\$4,114	–	\$6,558

156	Police Administrative Supervisor	\$4,002	–	\$6,383
245	Executive Assistant to the City Manager	\$3,513	–	\$5,603
109	Reprographics Manager	\$3,145	–	\$5,015