



**CITY OF REDDING, CALIFORNIA  
COUNCIL POLICY**

<b>SUBJECT</b>	<b>RESOLUTION NUMBER</b>	<b>POLICY NUMBER</b>	<b>EFFECTIVE DATE</b>	<b>PAGE</b>
<b>RECRUITMENT OF DEPARTMENT HEAD PERSONNEL</b>	86-146	202	06/16/86	1

**BACKGROUND**

The City of Redding is a full-service municipal corporation that is best served by skilled leadership, whether inside or outside City ranks.

**PURPOSE**

Redding represents an attractive job opportunity, and the City Council is desirous of having department heads who are as well qualified as possible. Broad recruitment for the filling of department-head positions is perceived as being a benefit to the City of Redding by allowing qualified persons outside the jurisdiction to compete for those positions.

**POLICY**

It is the policy of the City of Redding to recruit widely and on the open market for the positions of department heads for the City of Redding.

**Amended on October 15, 2013, by Resolution No. 2013-092**