

**CITY OF REDDING, CALIFORNIA  
COUNCIL POLICY**

SUBJECT	RESOLUTION NUMBER	POLICY NUMBER	EFFECTIVE DATE	PAGE
VOLUNTEERS	93-210	209	05/18/93	1

BACKGROUND

California local government in general, and the City of Redding in particular, have experienced a lessening of revenues which could result in a reduction of services to the public. Additionally, local government, being the government which is closest to those that are governed, offers the best opportunity for the public to be directly involved in public activities.

PURPOSE

The purpose of this policy is to establish the City Council's posture and direction relative to the establishment and utilization of volunteer workers within the City of Redding work force in order to enable the City to meet higher standards of service than would otherwise be possible and to accomplish work that would otherwise not be done.

POLICY

It is the policy of the City Council of the City of Redding:

- 1) That volunteerism by the community is welcomed and encouraged;
- 2) That the City of Redding will establish and maintain a City-wide volunteer program which will recruit, train, and use the services of volunteers to compliment regular City of Redding staff activities except direct law enforcement and fire suppression activities. This volunteer program shall not be an employment program; it should not be used to displace current employees, reduce current contracts, or cause cancellation of existing or future contracts. The use of volunteers shall not affect tour-of-duty or non-overtime hours worked by current employees;
- 3) That the program should provide the volunteer with an experience that is personally rewarding and challenging; and
- 4) To the extent allowed within the terms of the federal Fair Labor Standards Act, City employees, family, and relatives may participate in the volunteer program.